



KINGSWAY
CHRISTIAN COLLEGE

Annual Report 2023

INTRODUCTION

Kingsway Christian College was established in 1984 by four devout Christian families who were seeking an education for their children based upon Christian beliefs and values. Initially these four families mortgaged their own homes as security in order to establish the school on the site of the Baptist Church in Craigie, commencing with 110 students and 6 teachers. In November 1984 the foundations were laid on the current site, and since that time the College has grown to over 1400 students.

As a College we strive to recognise each student as uniquely created in God's image, having unique gifts, talents and purpose, and so requiring us to encourage, support and develop each individual academically, emotionally, socially, physically and spiritually.

The development of each child is seen within the context of being one school, from Kindergarten to Year 12, not two separate schools with Primary distinct to Secondary.

To achieve this aim, the College Senior Leadership

Team includes leaders from across the whole College, and each term all staff celebrate our unity together around the sacrament of communion.

The development of each child is not however done in isolation, but in partnership with the family, the local churches and the wider community. The College leases a facility to Kingsway Afterschool Care so that the families of the College are also able to access before and after school care. The Parents & Friends Association has a stated aim of "friend raising and fund raising" which includes holding morning teas for welcoming new families into the community and holding community building events such as the SciTech Evenings. In this way we strive to build each child as a valued member of our faith community both locally and more broadly.

Kingsway Christian College continues to provide a myriad of opportunities for our students, both in and outside of the classroom, and create a sense of belonging for all of the children.

So, when reflecting back on 2023, I can be proud



INTRODUCTION

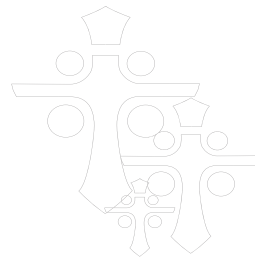
of the hard work our dedicated staff have invested into achieving the aim that every child feels part of a warm and caring community regardless of their circumstances, and where they are encouraged to look out for each other and feel confident that they belong.

I cannot detail all the special ways our students took on the challenge of exploring opportunities provided them but will outline just a few to highlight the journey our students are on, a journey to discover their unique place in the world.

At Kingsway Christian College we develop programmes that encourage students to accept challenges and explore opportunities. It is with this goal in mind that staff strive to bring each child's learning to life so that it enables each child's God given gifts to be nurtured. I am proud of the wide range of learning activities provided to students, activities that will enrich their unique potential.

The Hospitality Traineeship continues to provide students with opportunities to gain industry level experiences, and a Cert II in the process, whilst completing their senior Secondary studies. The skills and training our students gained will not just give opportunities in the hospitality industry but also life skills transferable to many contexts.

The Gifted and Talented programme is now running through both Primary and Secondary, and students have embraced this opportunity with excitement. The opportunities for participating in academic extension and academic competitions have enriched these students' educational experience.



BUILDING PROGRESS

There was a delay on the progress made for our new art, media, technology building due to ongoing issues in the construction industry. The rate of progress has now improved, and it should be completed by the end of Term 2 2024. The focus and celebration of students' creative skills and passions is an important part of the College's curriculum and the new facility will help build into that focus.



COMMUNITY EVENTS

These events throughout the year enabled us to build a sense of belonging for the children and give them pride in their College.

Our students participated and served in our ANZAC services which involves the residents from a local retirement village attending as well as politicians, members of the Wanneroo RSL and College Board members.



In addition, our students were able to reach out to our local retirement village in the area. In October the Primary choir visited Brightwater Madeley to sing to residents and present flowers made up into bouquets by the P&F and they went again in December to perform to the independent living residents.



One of my personal highlights is always the Easter Service because this event more than any other captures who we are as a school and what we represent. Kingsway Christian College is a Christ centred community, and when we stop to reflect on what His sacrifice means to each of us personally and also communally, we are reminding ourselves of our unity and mission before God.



As you review the year that was 2023 and the many challenges it provided, I would encourage you to reflect on God's love and unending grace to us and join with the staff in placing God first in everything we do.

Peter Burton
College Principal



Eligible Kingsway Christian College parents are members of the Association and are invited to be involved in the College. The 2023 Board of Kingsway Christian Education Association (Inc) were:

Zaun Bhana – Board Chair – elected 2019

Zaun is married to Michelle, and they have two children who have both been attending Kingsway since 2013. They are both in the Secondary school. He is the Managing Director and co-owner of an IT Consulting firm with over 20 staff that for 15 years has been helping mid-sized companies throughout WA with technology strategy, security, support and advice. For 5 years Zaun also acted as a Facilitator and Advisory Board Member for a global IT peer group which he helped launch and expand into Australia from the United States. Recently through the WA Leaders programme, Zaun has been in the role of Industry Expert and Mentor in the Technology field assisting growth companies achieve their business goals. In addition, he also serves as Chairman and Board Member for a not-for-profit providing workplace chaplaincy services and business mentoring from a Christian values perspective. Zaun brings strengths in technology leadership, digital strategy, cyber risk and business planning.

Rex Turton - Deputy Chair - elected 2022

Rex and Lizette have two energetic children, both of whom have attended Kingsway since Kindergarten.

Rex is a practicing Chartered Engineer, primarily working in the resources and utilities sectors in Perth since immigrating in 2006. Rex brings skills in management, risk management and strategic planning and currently serves as a member on the Master Planning Committee.

Chris Schoeman – Treasurer – elected 2022

Chris is married to Emily and they have two children attending the College.

Chris is a Chartered Accountant and Chartered Tax Advisor and is the Private Clients Manager and part owner of MKT Taxation Advisors in the CBD, a boutique tax consulting practice servicing a range of Listed Companies, Wealthy Private Individuals and other accountants.

Chris brings a range of skills including project costing, financial risk analysis and forecasting.

Rachel Mitchell - Secretary -Elected 2023

Rachel and her husband Cameron's children attend the College, with one already graduated. They have been a part of the school community since 2012 after relocating to Perth from Melbourne.

Rachel has previously worked as a Secondary teacher, has completed her Masters in Business Administration and, after some time as a school parent not in paid employment, is now working in the resources sector.

Rachel is currently serving as a member of the Educational Standards Committee.

Quinton Funk - elected 2016

Quinton and Vicki were involved in mission work in Southern Africa for 10 years before moving to Perth in 2008. Quinton is a qualified Chartered Accountant currently working in Public practice. Quinton brings skills in financial reporting and management as well as experience in management of church/not-for-profit organizations. Quinton currently serves as a member of the Finance Committee.

Leila Enojas - elected 2023

Leila and Chris have two boys enrolled at the College since Kindergarten.

Leila brings more than 15 years of experience working with technology companies on strategy, execution and leadership across APAC.

Leila brings skills in human resource management, technology and strategic leadership and currently serves as a member of the Governance Committee.

ABOUT THE COLLEGE

College Motto: God is Truth

COLLEGE MISSION

“Empowering and equipping students for life through Christ-centred education.”

COLLEGE VALUES

TRANSFORMATION

We are committed to personal transformation and becoming more Christ-like in all we do.

SERVICE

We are committed to the service of others as modelled by Christ.

COLLABORATION

We are committed to working together in achieving our mission.

HOLISTIC

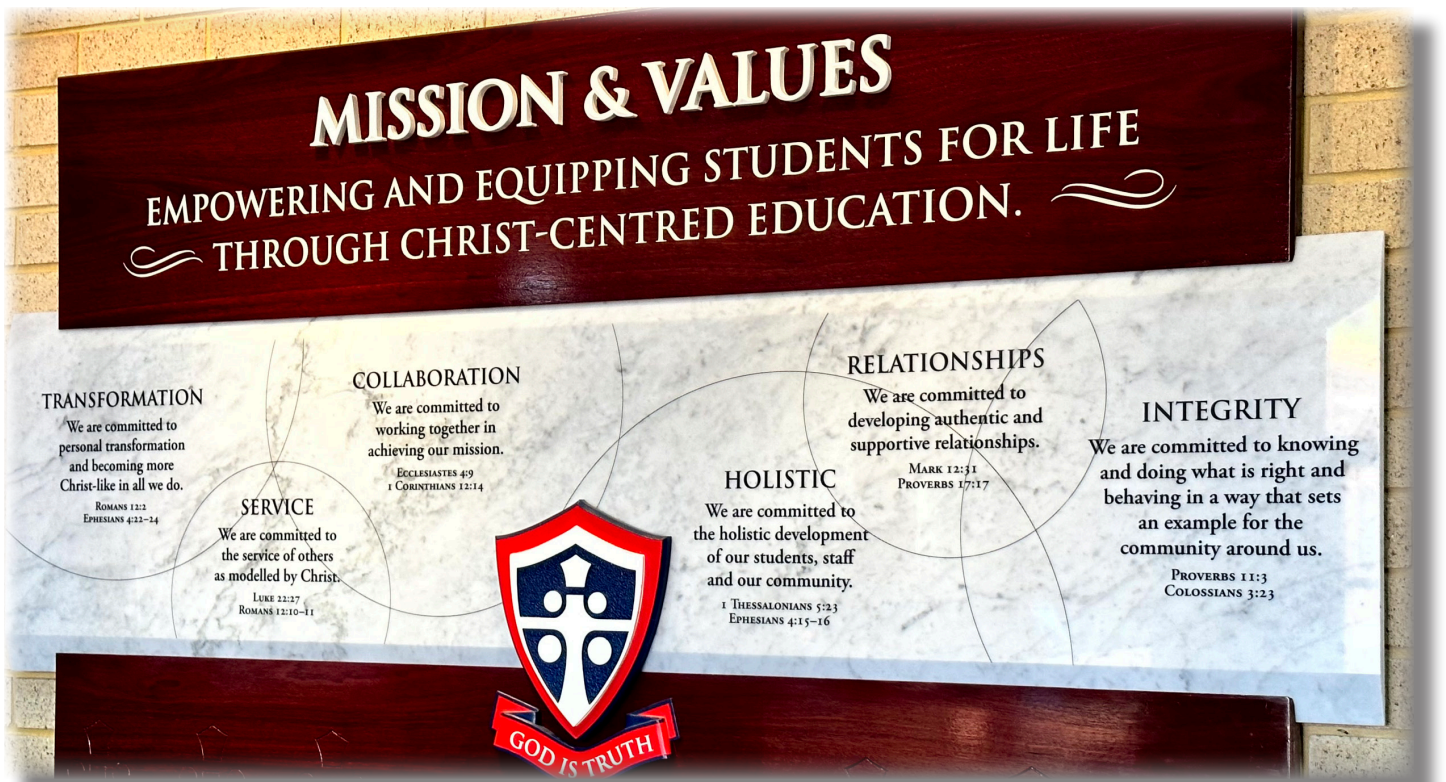
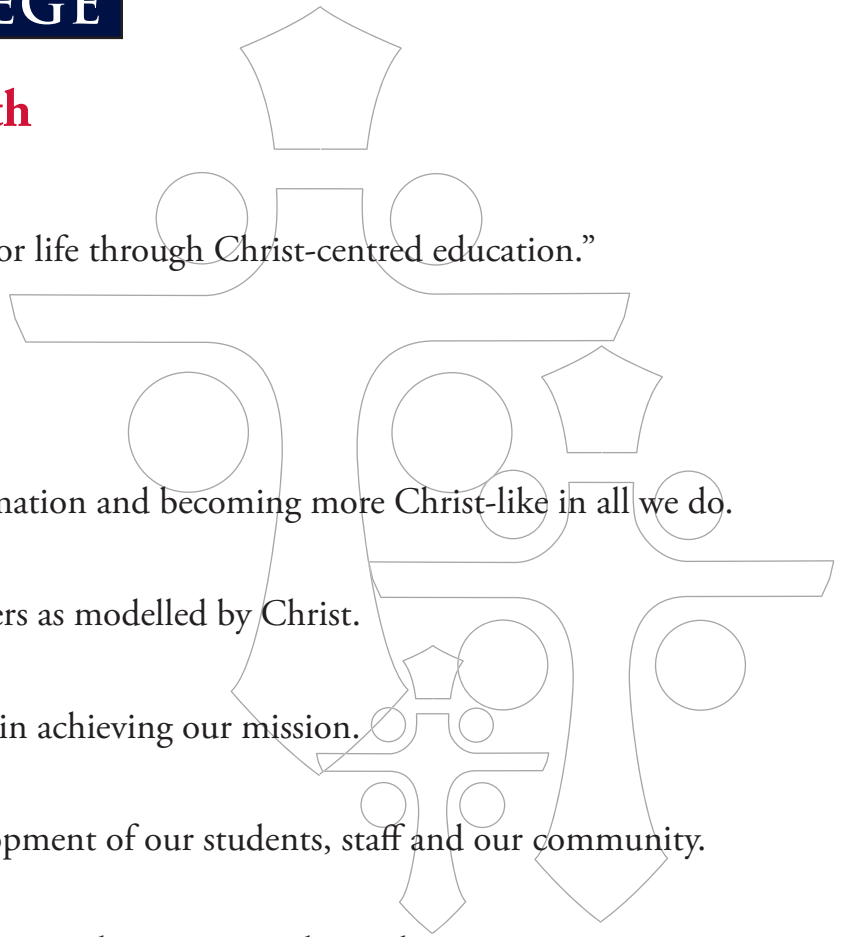
We are committed to the holistic development of our students, staff and our community.

RELATIONSHIPS

We are committed to developing authentic and supportive relationships.

INTEGRITY

We are committed to knowing and doing what is right and behaving in a way that sets an example for the community around us.



COMMITMENT TO CHILD SAFETY STATEMENT

Kingsway Christian College is committed to child safety. Our College wants children to be safe, feel happy and empowered.

- ▶ We support and respect all children, as well as our staff and our volunteers.
- ▶ We are committed to the safety, participation and empowerment of all children.
- ▶ Kingsway Christian College has a zero tolerance for child abuse. All allegations and safety concerns will be treated very seriously and consistently in line with our child safety policies and procedures.
- ▶ Kingsway Christian College has legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.
- ▶ We are committed to preventing child abuse and identifying risks early and removing and reducing these risks.
- ▶ Kingsway Christian College has in place screening procedures and recruitment practices for all staff and volunteers.
- ▶ Kingsway Christian College is committed to regularly training and educating our staff and volunteers on child abuse risks.
- ▶ We support and respect all children as well as our staff and volunteers. We are committed to the cultural safety of children from a culturally and/or linguistically diverse background, and to providing a safe environment for children with a disability.
- ▶ We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments.



ACADEMIC

The Associate Dean of Secondary, Dean of Primary, Secondary Heads of Learning Areas and Primary Curriculum Leaders, coordinate the curriculum content and assessment process across the College.

Associate Dean of Secondary	Seb Gerbaz
Dean of Primary	Michael Brown
Dean of Christian Formation	Graham Irvine
Head of Arts	Necia Drazevic
Head of English	Jenny Burton
Head of Maths	Allen Wager
Head of Physical Education	Paul Whitby
Head of Science	Siew Yap
Head of Humanities & Social Sciences	Jason Milne
Head of Technology & Enterprise	Paul Hayward
Primary Curriculum Leaders	Amanda Jenkins (NQS)
	Lauren Clark (Mathematics)
	Michelle Tieleman (Literacy)

Students at Kingsway Christian College typically commence in Kindergarten and progress through to Year 12. However, there are a number of students who join the College in Year 7 from a wide range of private and public primary schools.

PASTORAL CARE

The Dean of Secondary, Associate Dean of Primary, Chaplains, Secondary Heads of Students and Primary Heads of Areas oversee the pastoral care programmes within the College.

Dean of Secondary	Matthew Lovell
Dean of Christian Formation	Graham Irvine
Chaplain	Linley Pittard
Chaplain	Ashley Smith
Associate Dean of Primary	Gai Irvine
Head of Students (7-8)	Dave Ruck
Head of Students (9-10)	Matt Elliott
Head of Students (11-12)	Carin Havinga
Primary Heads of Areas	Amanda Jenkins (K& PP)
	Vicki Funk (Year 1 & Year 2)
	Jodie Burcham (Year 3 & Year 4)
	Sam Sheedy (Year 5 & Year 6)
	Jenny Ladyman (Specialist Subjects)



PASTORAL CARE

The successful transition of students into Kindergarten and Year 7, and new students in other years is a high priority at Kingsway Christian College. The pastoral care team works hard to ensure that all students experience a smooth transition, and we are proud of the manner in which Kingsway Christian College students encourage new students in our community.



Carey (Red)

‘Expect and Attempt Great Things for God’

This House is named after William Carey (1761 – 1834), missionary pioneer to India and founder of the Baptist Missionary Society.



Flynn (Purple)

‘Determination and Integrity’

This House is named after John Flynn (1880 – 1951), Presbyterian minister and missionary in Australia and founder of the Royal Flying Doctor Service.



Livingstone (Gold)

‘Courage and Vision’

This House is named after David Livingstone (1813 – 1873), missionary, doctor and explorer of Africa.



Taylor (Blue)

‘Strive for Excellence’

This House is named after J. Hudson Taylor (1832 – 1905), missionary pioneer to China and founder of the China Inland Mission.



There is a male and female school Chaplain to assist with Pastoral Care of students and with Pastoral programmes across the College.

Induction Programmes

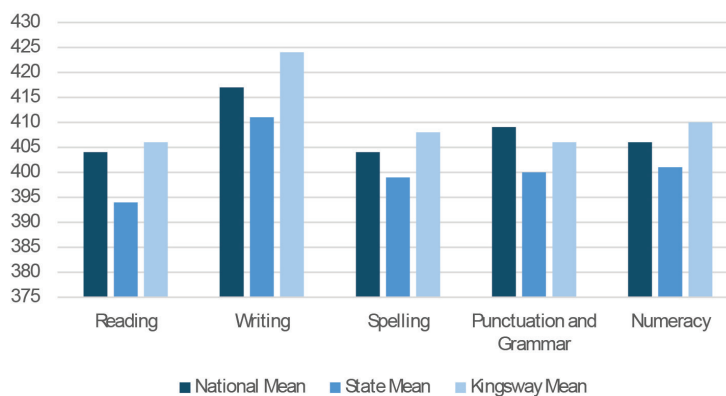
A number of orientations are held annually for students and families of students entering Kindergarten in the year prior to assist with the transition into school and to supply parents with essential information. The first held in August is a pre-Kindergarten Seminar for parents; followed by a Parent Orientation in November and a Student Orientation in December. Pre-Kindergarten students also participate in a Language Development Screening Assessment in October prior to the orientations.

An Orientation Day is held annually for students entering Year 7. Students participate in various activities on the day which help build relationships as well as receiving pertinent information required when entering the Secondary School. One day prior to the start of high school, a half day induction is held for Year 7 students where they meet their Year 10 mentors. In addition a Year 7 Camp is held early in Term 1 to aid the Secondary transition.

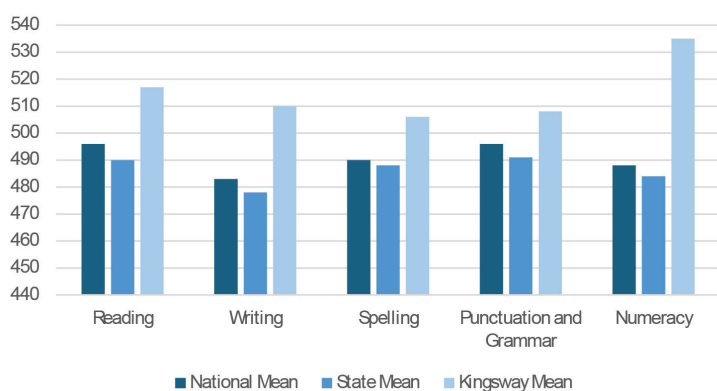


NAPLAN RESULTS

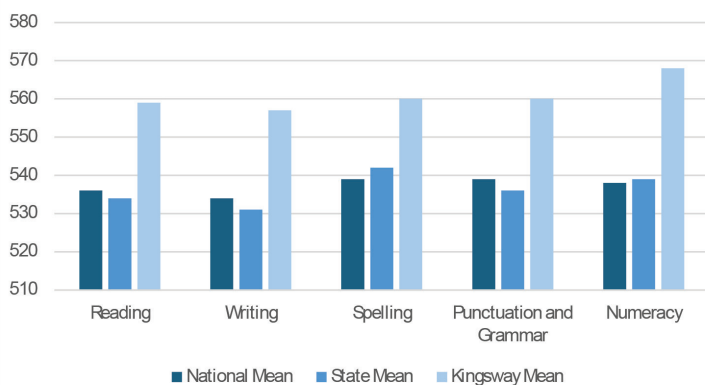
Year 3 Naplan Results



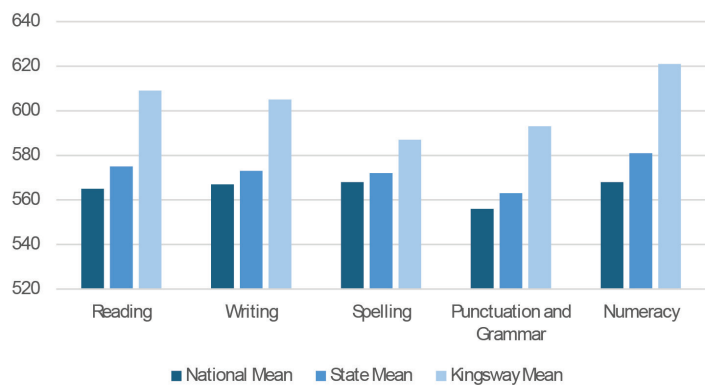
Year 5 Naplan Results



Year 7 Naplan Results



Year 9 Naplan Results



YEAR 12 RESULTS

A huge amount of work was invested in supporting the students to achieve their goals for either TAFE or university entrance. Thanks are due to the team effort with support given by parents, families and teachers who invest their time in after-school tutoring.

28% of our students were in the top 10% of the State.

56% of our students were in the top 20% of the State

Congratulations to Zachary Leathard and Jacobus Brand who received ATARs of 99.4 and 99.15 respectively, and also to Annericka van Wyk, Hildeleen Jordaan and Maja Figiel who received ATARs of 98.35, 97.85 and 97.55 respectively.

Congratulations to the following students who received a Certificate of Distinction:

Caitlyn Azar, Jacobus Brand, Helena Jordaan, Zachary Leathard, Stephanie Suleski, Alexia Taylor and Annericka Van Wyk plus two students not for publication

Also, congratulations to the following students who received a Certificate of Merit: Amy Abercrombie-Higgins, Anika de Bruin, Maja Figiel, Claudi Janse van Rensburg, Isabella Le Roux, Carlo Olivier and Stefan Suleski plus six students not for publication.



CERTIFICATES

The College had 42% of students who were focused on achieving Certificates in Year 12. This included 24 students achieving a Certificate IV in Business, 31 students achieving a Certificate II in Kitchen Operations, and 7 achieving a Certificate III in Hospitality. There were also 7 students who achieved Certificates through external providers.

Some of the students that achieved certificates were also aiming for an ATAR score.

58 ATAR students applied for a university placement, with their Median ATAR being 84.2.

50 ATAR students were offered their first preference.

69 Students were offered their first preference (includes some students who did not generate an ATAR).

57 have enrolled for university study in 2022, one has deferred.



STUDENT ATTENDANCE

Percentage Rate of Student Attendance by Year Level								
Primary	Kindy	Pre Primary	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	92 %	90%	93%	91%	90%	92%	92%	92%
Secondary	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12		
	93%	90%	92%	90%	92%	92%		

Students at Kingsway Christian College are required to attend school for the days stated and arrive on time ready for instruction. When students are absent from the College they are marked as absent in TASS, the electronic attendance programme used by the College, and a text message is sent to parents requesting a reason for the absence. At the conclusion of each week, an analysis of the attendance of each child is undertaken and where necessary, the Dean of Primary or relevant Head of Students, makes a phone call seeking clarification from the parents and offering pastoral support if necessary. If students continue to be absent, meetings are set up with parents and relevant pastoral care staff members and parents are notified that the case may be referred to the District Attendance Officer.



STAFF

Staff have been drawn from a diverse range of backgrounds and experiences. Teaching staff have experience in both the private and public sectors, with auxiliary staff having worked in a range of industries. Chosen for their professional excellence and Christian faith, staff are united in their strong commitment to the students and the mission of the College to deliver an excellent standard of education within a Christian framework.

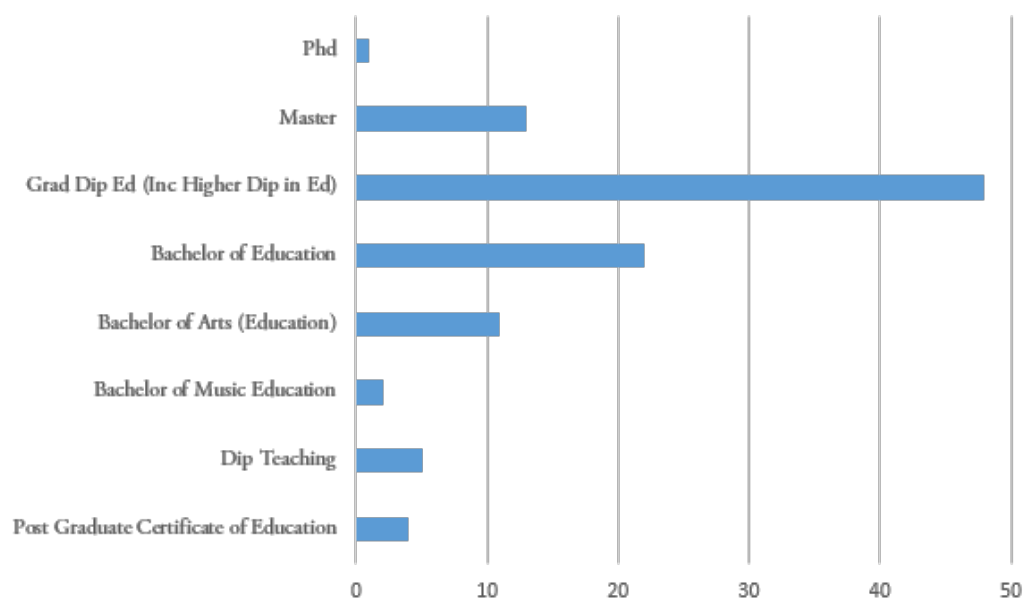
WORKPLACE COMPOSITION

Kingsway Christian College has no staff members who identify themselves as being Aboriginal/Torres Strait Islanders.

	Male	Female	
Full time Teachers	31	41	
Part time Teachers	4	36	
Full time Non-teacher	11	25	
Part time Non-teacher	2	53	
	47	155	Total 202

STAFF

Highest education qualification attained by teaching staff.



Expenditure and participation in teacher professional development.

Total expenditure \$114,120 per staff member = \$906

Staff have participated in a variety of professional development activities including:

- ▶ Curriculum Planning
- ▶ Classroom Structure and Management
- ▶ First Aid
- ▶ Occupational Health & Safety
- ▶ Duty of Care
- ▶ Values in Education
- ▶ Software Applications
- ▶ Assessment Design
- ▶ College Strategy
- ▶ Information Technology & Computing
- ▶ As well as attending meetings and professional learning on the curriculum developments.
- ▶ Protective Behaviours Curriculum
- ▶ Governance

FINANCIAL REPORT

Operating Income

Income

Expenditure

2023

2022

28,107,621

25,223,649

27,143,011

24,992,098

964,610

231,551

Current Assets

Current Assets

Non-Current Assets

Total Assets

3,907,082

2,629,526

66,179,385

47,087,342

70,086,467

49,716,868

Current Liabilities

Current Liabilities

Non-current Liabilities

Total Liabilities

3,275,010

2,946,913

5,152,479

2,050,284

8,427,489

4,997,197

Net Assets

61,658,978

44,719,671

Accumulated Funds

Reserves

Accumulated Surplus

Total Accumulated Funds

29,932,602

14,012,670

31,726,376

30,707,001

61,658,978

44,719,671

CASHFLOWS

Net cash provided by Operating Activities

Net cash used in Investing Activities

Net cash provided by Financing Activities

Total Net Cash Outflow

3,418,224

2,790,189

(5,221,137)

(7,282,536)

2,991,537

910,575

1,188,624

(3,581,772)

Cash & Cash Equivalents at beginning of year

Settlement of offset banking arrangement

1,831,690

5,413,462

0

0

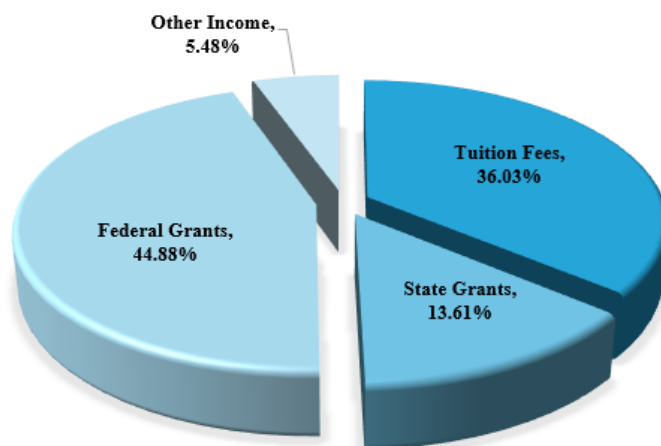


FINANCIAL REPORT

Sources of Revenue - 2023

	%
Tuition fees	36.03%
State grants	13.61%
Federal grants	44.88%
Other income	<u>5.48%</u>
	100%

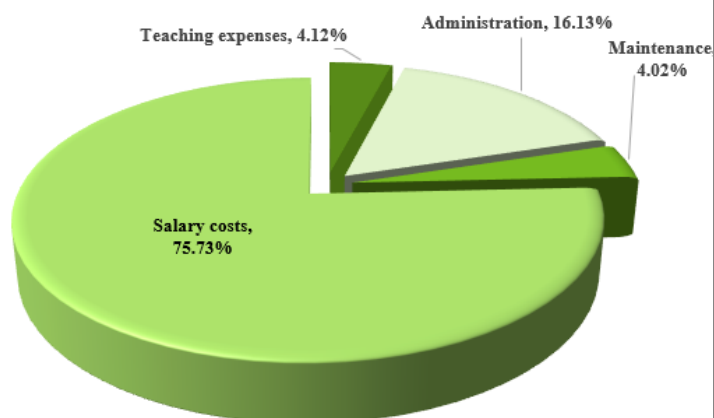
Source of Revenue - 2023



Expenditure Analysis - 2023

	%
Teaching expenses	4.12%
Administration	16.13%
Maintenance	4.02%
Salary costs	<u>75.73%</u>
	100%

Expenditure Analysis - 2023



IN CLOSING...

As you review the year that was 2023 and the many challenges it provided, I would encourage you to reflect on God's love and unending grace to us and join with the staff in placing God first in everything you do.

Student and parent satisfaction with Kingsway Christian College continues to be very high, as indicated by the results of student and parent surveys:

95% of parents believe Kingsway Christian College has a welcoming and supportive culture.

82% of students speak positively about Kingsway Christian College

90% of parents recommend Kingsway Christian College as a "school of choice".

Enrolments continue to be strong and with increasing waiting lists the result of word of mouth recommendations from current families, the College has built a strong foundation both within the local community and also a broad support across the northern suburbs of Perth.

Below are some quotes from parents in 2023:

I am so excited to hear of all the activities for students as well as parents at KCC. I really appreciate the ethos and theology that emanates from your community and feel extremely blessed that my granddaughter has the opportunity to attend with such a vibrant group of teachers and staff. I continue to pray for you all as you continue to follow the way of Jesus and enlarge His kingdom.

This response validated our decision to enrol our children at Kingsway. Although from a different faith, our goals and values were and always have been aligned to that of the college. Our children wholeheartedly participate in Christian studies . . . This is evident in the changes we have seen in our children since leaving their previous school. Our children have learned the true meaning of showing love and respect to those around them, and we see them demonstrate this behaviour daily. We have the school and your staff to thank for this.

I would like to express our gratitude to the Board and all KCC staff for their ongoing commitment to making the school an outstanding school.

Peter Burton

College Principal





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